

Confederation of Registered Essence Practitioners (COREP) Diversity and Inclusion Policy 2021

The Confederation of Registered Essence Practitioners (COREP), the essence lead body, recognises the barriers to wellbeing caused by discrimination and exclusion of any type on any level. It, therefore, strives to nurture a culture where inclusiveness is a reflex rather than an initiative and where operational standards ensure that all practitioners are treated equally, irrespective of age, disability, ethnic or national origin, colour, creed, religion, marital or financial status, gender, gender identity/gender expression or sexual orientation. Members are additionally encouraged to feel empowered to share their diverse opinions and unique ways of knowing to inform our curriculum, operations, research, and dealings with clients and the community.

COREP practitioners must ensure that all their work and activities show a positive approach to age, disability, ethnic or national origin, colour, creed, religion, marital or financial status, gender, gender identity/gender expression or sexual orientation.

All COREP practitioners have personal responsibility for the practical application of this Policy, which applies to which applies to promotion, recruitment of staff, enrolment and training of students plus treatment of the general public as well as each other.

COREP will regard any incident of unfair treatment, harassment or victimisation because of age, disability, ethnic or national origin, colour, creed, religion, marital or financial status, gender, gender identity/gender expression or sexual orientation as a serious matter which may lead to disciplinary action according to the terms of its Disciplinary Policy, up to and including termination of Membership or dismissal from an accredited course, being taken against the perpetrator.

In addition to any penalty imposed by COREP, those responsible for unfair treatment, harassment or victimisation because of age, disability, ethnic or national origin, colour, creed, religion, marital or financial status, gender, gender identity/gender expression or sexual orientation may be subject to criminal and/or civil proceedings. Nothing in this policy and its procedures will prevent COREP practitioners, tutors or students from exercising their legal rights.

Any doubts about the terms of this Policy or the application thereof should be addressed to the COREP Chairs - corep@bfvea.com or stefan@bachcentre.com.