

Confederation of Registered Essence Practitioners (COREP) Constitution 2013

1. Name

- a. The Confederation shall be known as the “Confederation of Registered Essence Practitioners” (hereinafter referred to as “the Confederation ”) and also by the acronym “COREP”.
- b. The Confederation of Registered Essence Practitioners shall consist of active practitioners registered with the Bach Centre and members of the British Flower and Vibrational Essences Association (BFVEA) (hereinafter referred to as the “Member Organisations”).
- c. The name, symbols and acronym COREP may not be used for any purpose whatsoever without the prior written permission of the Confederation’s National Executive Committee (as hereinafter defined).

2. Objects

The objects of COREP (hereinafter referred to as “Objects”) shall be:

- a. To act as a professional body for persons engaged in the practice of essence therapy.
- b. To support the involvement of essence practitioners in programmes of continuing professional development.
- c. To co-operate with national regulators on behalf of essence practitioners to confirm and maintain standards of safe, professional conduct within the therapy.
- d. To enable persons engaged in the practice of essence therapy, who have each agreed to abide by the Confederation’s Code of Ethics and Practice, the opportunity of listing on a recognised National Register.
- e. To set guidelines for minimum content for essence practitioner training courses.
- f. To support efforts towards establishing National Occupational Standards (NOS) in essence therapy.
- g. To maintain the recognised Code of Ethics and Conduct of the Confederation of Registered Essence Practitioners and apply disciplinary procedures for anyone breaking the Code
- h. To act as a consultative body for essence therapy

3. Membership

- a. Membership is automatic for any person registered as an active practitioner with the Bach Centre and for all practitioners registered with the British Flower and Vibrational Essences Association (BFVEA).
- b. COREP’s Committee shall be empowered to expel from the Confederation any practitioner whose conduct is, in their opinion, injurious, or which may tend to be injurious to the interests of COREP or its practitioners, or which otherwise might bring the Confederation into disrepute. Before expelling a practitioner, COREP’s

Committee shall investigate the circumstances and take action only in accordance with the Confederation's Disciplinary Procedure.

- c. Any person ceasing to hold membership of COREP for whatever reason shall not have any right to a refund of any fees already paid either to COREP or to a Member Organisation and shall forfeit all rights and privileges of membership, but shall be liable for any dues or debts to the Confederation which became payable or were incurred before the date of resignation or expulsion.

4. Officers

- a. Each Member Organisation shall appoint one Standing Officer of their choosing to be their representative to the Confederation. These Standing Officers shall form COREP's Executive Committee.
- b. The Standing Officers shall also act as Signatory Officers.
- c. Standing Officers must be registered with one of the Member Organisations. However, the Committee shall be entitled to co-opt other people or outside professional assistants from time to time to assist with the performance of the Committee functions, provided that no such co-opted person shall be entitled to vote on the decisions of the Committee.
- d. If at any time a Signatory Officer (as identified at clause 4b.) should vacate their office or otherwise be unable to perform their duties, then the Membership Organisation who nominated that person shall appoint another person (other than any person already serving in a capacity identified at Clause 4b) to serve as a replacement for such vacated office or incapacitated Officer.
- e. The term of office of each Standing Officer will be decided by the Member Organisation that appointed that Officer.

5. Meetings

- a. All meetings can be in person or by conference call.
- b. Any meeting can be called, as required, by any Officer.
- c. Officers may appoint a proxy to attend a meeting on their behalf.
- d. At meetings, two Officers or their proxies shall constitute a quorum.
- e. Member Organisations are entitled to one vote each at all meetings. Votes will be cast by the Standing Officer representing each Member Organisation or by that Officer's proxy.
- f. Voting is on a simple majority basis. A tied vote means that the change or decision under consideration has been deferred and will be reconsidered at a subsequent meeting.

6. Finances

- a. Individual Practitioners from a Member Organisation shall pay their own fees to GRCCT if they wish to be placed on their National Register.
- b. Any joint administrative costs of COREP, such as but not limited to website fees, shall be agreed in advance and in writing by both Standing Officers and shall either be divided equally between the Member Organisations or paid by individual arrangement.
- c. Except where clause 6b applies, all costs including expenses incurred or generated by an individual Standing Officer or proxy shall be met by the Member Organisation which appointed that Officer.

7. Alterations to the Constitution

No alteration or repeal of or addition to the rules of the Confederation shall be made otherwise than by a unanimous vote at a meeting. Proposals for any such alteration, repeal or addition must be put in writing to the Standing Officers.

8. Interpretation

The Committee shall be the main authority for the interpretation of COREP's rules and of this Constitution. Any disagreements between the Member Organisations on interpretation will be passed to GRCCT for a final ruling.

10. Dissolution of the Confederation

COREP may be dissolved if deemed necessary subject to a unanimous vote of the Executive Committee at a special meeting called for this purpose. Any assets or remaining funds after debts have been paid shall be transferred to charities or similar groups at the discretion of the Officers.